

Tell Berkeley City Council majority:

# Stop Delaying Sick Leave and Minimum Wage Increases

## What is Council up to?

- Delaying sick leave
- Slowing down minimum wage increases
- Changing the rules to hinder any further increases
- Trying to trick the voters with the charade of a competing initiative.



## Speak Out

Tell the council majority:

### **Vote in the initiative that really helps working families**

- ❖ raises the minimum wage to the living wage
- ❖ implements sick leave at the standard set by Oakland and SF

### **Stop trying to trick the voters**

- ❖ Change the prejudicial language – make the Ballot Question fair
- ❖ Drop the charade of a competing initiative.

## Berkeley City Council Meeting

Tuesday, June 14th, 7 pm

Old City Hall – 2134 Martin Luther King Jr. Way

BerkeleyForWorkingFamilies@gmail.com

# City Council – Stop fighting fairness for working families

## **There is a crisis in Berkeley and the Bay Area.**

Rents are out of control and the wage standards are so low there isn't enough working hours in a day for families to keep their heads above water. Many are being pushed out of our communities.

## **What has been the response of the majority on city council?**

Years of foot dragging – doing the least they can get away with.

## **What has this done to working families?**

Cost them thousands of dollars in lost wages and left them without adequate sick leave and other protections.

## **Now there is some relief in sight.**

More than 4,000 voters have supported an initiative that:

- ❖ Raises the Minimum wage to the official City of Berkeley Living Wage
  - \$15 in October 2017
  - Raising it yearly by 3% plus inflation till it catches up to the Living Wage – currently \$16.37.
  - Maintains purchasing power by indexing to the cost of living.
- ❖ Implements sick leave at the standards set by Oakland and SF
- ❖ Provides for fair enforcement

## **What is the response of the majority on City Council?**

They have “sprung into action” with a competing initiative that:

- ❖ Delays real minimum wage increases. Limits them drastically below the Living Wage. *The City defines the Living Wage as “a wage that can support a family at, or above, the poverty level”*
- ❖ Allows a substandard cap on sick leave
- ❖ Changes the rules – requires a two thirds vote to make future improvements more difficult
- ❖ Intentionally creates confusion with the aim of blocking fairness. If they really wanted their measure they would just make it the law – they have the votes.

# City Council – Drop the charade of a competing initiative